

Appendix 1

| | Year | Skill evidence | Independent face to face and group careers guidance | Specific focus on employability skills, aspiration, CV writing, interview practice in school | Employer partnership projects |
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| Gatsby Benchmarks | | | Benchmark 3: addressing the needs of each pupil Benchmark 8: personal guidance | Benchmark 1: a stable careers programme Benchmark 6: experience of the work place Benchmark 7: encounters with further and higher education | Benchmark 2: learning from career and labour market information Benchmark 5: encounters with employers and employees |
| Ready to be me | Y7 | Be Brilliant day careers launch Development of careers awareness through form/assembly time | Aspiration assemblies Career Connect assembly Access to Career Connect lunchtime drop in every Wednesday | Aspiration assemblies Careers week subject specific careers lessons Unifrog launch (T3) and logging of achievements etc in competencies | Be Brilliant day Workshop with local employer(s) and 'Dragon's Den' activity. |
| | Y8 | Careers profile developed Begin careers plan and aspirations goals | Aspiration assemblies Career Connect assembly Access to Career Connect lunchtime drop in every Wednesday Specific 'Raising Aspirations' programme run through Career Connect for disengaged pupils (Term 2) Access to Get Connected | Aspirations and goals assembly Careers week subject specific careers lessons Unifrog launch (T3) and logging of achievements etc in competencies Be Brilliant day workshop with the 'School of Military' focusing on transferable skills | Be Brilliant day Workshop with local employer(s) and activities focusing on labour market information |

Ready and able

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| | | | software during Form time | | |
| | Y9 | <p>Careers profile developed</p> <p>Continue careers plan and aspirations goals</p> | <p>Aspiration assemblies</p> <p>Career Connect assembly</p> <p>Access to Career Connect lunchtime drop in every Wednesday</p> <p>Specific 'Raising Aspirations' programme run through Career Connect for disengaged pupils (Term 2)</p> <p>Access to Get Connected software during Form time</p> <p>Y9 options evening</p> | <p>Aspirations and goals assembly</p> <p>Careers week subject specific careers lessons</p> <p>Assemblies from Post 16 providers (Carmel / RSF / SHC)</p> <p>Unifrog launch (T3) and logging of achievements etc in competencies</p> <p>Be Brilliant day trip to Edge Hill University</p> <p>'Be Brilliant' parent information evening</p> | <p>Be Brilliant day focusing on pathways Post 16 and 18, labour market</p> <p>Aspirations Evening – attended by local colleges, universities, businesses and apprenticeship providers</p> |
| | Y10 | <p>Unifrog profile developed and Post 16/18 tools fully utilised</p> <p>Continue careers plan and aspirations goals</p> | <p>Aspiration assemblies</p> <p>Career Connect assembly</p> <p>1-2-1 appointments with Careers Connect (PP/vulnerable cohorts prioritised first)</p> <p>Access to Career Connect lunchtime drop in every Wednesday</p> <p>Access to Get Connected software during Form time</p> | <p>Aspirations and goals assembly</p> <p>Careers week subject specific careers lessons</p> <p>Assemblies from Post 16 providers (Carmel / RSF / SHC)</p> <p>Be Brilliant day trip to local university</p> | <p>Be Brilliant day focusing on pathways Post 16 and 18, labour market</p> <p>Applying for imaginary jobs arranged with local employers. Interview preparation team, followed by interview feedback and obs by Sixth Formers.</p> <p>Aspirations Evening – attended by local colleges, universities, businesses and apprenticeship providers</p> |
| | Y11 | Unifrog profile | Aspiration assemblies | Careers week subject specific | Be Brilliant day focusing on |

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| | | <p>developed and Post 16/18 tools fully utilised</p> <p>Continue careers plan and aspirations goals</p> | <p>Career Connect assembly</p> <p>1-2-1 appointments with Careers Connect (PP/vulnerable cohorts prioritised first)</p> <p>Access to Career Connect lunchtime drop in every Wednesday</p> <p>Access to Get Connected software and SACU-student software during Form time</p> | <p>careers lessons</p> <p>Assemblies from Post 16 providers (Carmel / RSF / SHC)</p> <p>'Post 16 choices' assemblies from RG university and higher level apprenticeship provider</p> <p>Employer led assemblies</p> <p>1-2-1 progression interviews from member of SLT</p> <p>'Be Brilliant' parent information event</p> | <p>pathways Post 16 and 18, labour market. Workshops on interview skills and writing CVs/applications, creating the right first impression</p> <p>Aspirations Evening – attended by local colleges, universities, businesses and apprenticeship providers</p> |
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Ready for life

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| | Y12 | <p>Unifrog profile developed and Post 18 tools fully utilised</p> <p>UCAS applications started</p> <p>Continue careers plan and aspirations goals</p> | <p>Aspiration assemblies</p> <p>Career Connect assembly</p> <p>1-2-1 appointments with Careers Connect (Bursary/vulnerable cohorts prioritised first)</p> <p>Access to Career Connect lunchtime drop in every Wednesday</p> <p>Use of Get Connected and SACU-student software</p> | <p>Careers week subject specific careers lessons</p> <p>Assemblies from Post 18 providers and alumni students</p> <p>5x Employability Days focusing on transferable skills development, employer led workshops, writing UCAS & apprenticeship applications, choosing Post 18 pathways, HEI market place</p> <p>Student Finance presentation (EHU)</p> <p>Y12 Progression Evening (Parents)</p> <p>HEI conference (University of Liverpool)</p> <p>Oxbridge conference and residential</p> <p>Applications to Sutton Trust Summer Schools</p> | <p>5x Employability Days focusing on transferable skills development, employer led workshops, writing UCAS & apprenticeship applications, choosing Post 18 pathways, HEI market place</p> <p>2 weeks work experience in July</p> <p>Partnership programmes with Agent Marketing & Young Enterprise during enrichment</p> <p>Apprenticeship conference (Manchester)</p> <p>Aspirations Evening – attended by local colleges, universities, businesses and apprenticeship providers</p> |
| | Y13 | <p>Unifrog profile completed and Post 18 tools fully utilised</p> <p>UCAS / apprenticeship applications</p> | <p>Aspiration assemblies</p> <p>Career Connect assembly</p> <p>1-2-1 appointments with Careers Connect (Bursary/vulnerable cohorts prioritised first)</p> | <p>1-2-1 progression interviews from member of Sixth Form SLT</p> <p>Assemblies from Post 18 providers and alumni students</p> | <p>Access to Y12 Employability Days for any students still in need of support and guidance</p> <p>Apprenticeship conference (Manchester)</p> |

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| | | completed | Access to Career Connect lunchtime drop in every Wednesday Access to Unifrog search tools | Student Finance presentation (EHU) Oxbridge application / interview external workshops | Aspirations Evening – attended by local colleges, universities, businesses and apprenticeship providers |
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